



# COMMONWEALTH of VIRGINIA

Robert A. Nebiker  
Director

*Department of Health Professions*  
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August 22, 2006

Ayman A. Salem, DVM  
P.O. Box 4612  
Winchester, VA 22604

**Certified Article Number**

**7160 3901 9848 8723 3014**

**SENDERS RECORD**

RE: Order of the Special Conference Committee

Dear Dr. Salem:

Enclosed is a Copy Teste of the Order entered by the Board of Veterinary Medicine following the Special Conference held on August 10, 2006. Should the Board office not receive written notification requesting a Formal Hearing within thirty-three days of the date on the Certificate of Service, this Order becomes final.

This Order will be forwarded to Ann Tiller, Compliance Manager for the Department of Health Professions. Ms. Tiller will assign a Case Manager to monitor your compliance with the terms of the Order on behalf of the Board. Please direct all questions, documents, and correspondence related to compliance with your Order to your assigned Case Manager at (804)662-9510, or c/o the Compliance Unit, Dept. of Health Professions, 6603 W. Broad St., 5<sup>th</sup> Floor, Richmond, VA 23230-1712. For more information on the compliance process, see:

[http://www.dhp.virginia.gov/enforcement/compliance\\_faq.htm](http://www.dhp.virginia.gov/enforcement/compliance_faq.htm) on the Department's website.

Sincerely,

Elizabeth A. Carter, Ph.D.  
Executive Director

Enclosure

pc: Robert Nebiker, Director, Dept. of Health Professions  
Jane Smith, Administrative Proceedings Division  
Ann Tiller, Compliance  
Allen W. Beasley, Esq.  
Committee members

**VIRGINIA:**

**BEFORE THE BOARD OF VETERINARY MEDICINE**

**IN RE:       AYMAN A. SALEM, D.V.M.**  
**License No.: 0301-201313**  
**Complaint No.: 104877**

**ORDER**

Pursuant to § 2.2-4019, § 2.2-4021 and § 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Veterinary Medicine ("Board"), composed of Henry McKelvin, D.V.M., and James W. DeBell, D.V.M., met with Ayman A. Salem, D.V.M., on August 10, 2006, in Henrico County, Virginia. Dr. Salem was present and represented Allen W. Beasley, Esquire. The purpose of the informal conference was to receive and act upon evidence concerning the allegations in the Notice of Informal Conference dated July 10, 2006.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

After consideration of the evidence and statements concerning the allegations, the Committee makes the following Findings of Fact:

1.       Ayman A. Salem, D.V.M., holds license number 0301-201313 which was issued by the Virginia Board of Veterinary Medicine on July 8, 2004. Said license will expire on December 31, 2006, unless renewed. Dr. Salem was Veterinarian-In-Charge at Silver Spring Veterinary Hospital, LLC, Winchester, Virginia, at all times material to the findings below.

2.       Dr. Salem is in violation of § 54.1-3807 (3) and (5) of the Code, and 18 VAC 150-20-140 (6) and (7) of the Regulations of the Board of Veterinary Medicine, in that on July 15, 2005, Client A presented with two felines, "Velvet" and "Scooter", for an onychectomy. When Velvet and Scooter failed to heal, Client A sought treatment from a subsequent veterinarian, who found that

both cats had developed an infection, necrotic tissue on their paws, and bone fragments from the onychectomy. The follow up veterinarian débrided the necrotic tissue, removed the bone chips and prescribed antibiotics for the infection. Dr. Salem failed to remove the bone fragments and provide adequate post-operative care.

3. Dr. Salem is in violation of § 54.1-3807 (3) and (5) of the Code and 18 VAC 150-20-140 (6) and 18 VAC 150-20-195 A of the Regulations of the Board of Veterinary Medicine, in that he failed to maintain control of his records for Velvet and Scooter. Further, Dr. Salem failed to adequately document the procedures performed, discharge summary and post operative instructions.

### **ORDER**

WHEREFORE, on the basis of the foregoing Findings of Fact and Conclusions of Law, it is hereby ORDERED that:

1. Within six months from the date this Order becomes final, Dr. Salem shall enroll in and successfully complete not less than six continuing education contact hours; four in record-keeping and two in soft tissue surgery. Prior to registration, Dr. Salem shall submit to the Board a syllabus or course outlines and receive approval from the Board for said courses. Such requests for approval shall be submitted to the Board at least fifteen (15) days before the beginning of said course. These continuing education hours shall be completed through face-to-face, interactive sessions (i.e., no home study, journal or Internet courses). Further, Dr. Salem shall submit documentation to the Board of satisfactory completion of the courses. These courses shall be in addition to the fifteen (15) continuing education hours required for renewal of his license.

2. Dr. Salem shall maintain a course of conduct in his practice of veterinary medicine commensurate with the requirements of Chapter 38, Title 54.1 of the Code, and the Regulations of

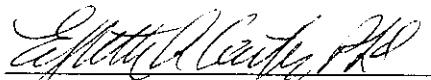
the Board of Veterinary Medicine.

Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of veterinary medicine in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ayman A. Salem, D.V.M., and an administrative proceeding shall be convened to determine whether Dr. Salem's license to practice veterinary medicine in the Commonwealth shall be suspended or revoked.

Pursuant to § 54.1-2400(10) of the Code, this Order shall become final thirty (30) days after service unless a written request for a hearing before the Board is filed with Elizabeth A. Carter, Ph.D., Executive Director, Board of Veterinary Medicine. In the event that this decision is served by mail, three (3) days shall be added to the thirty (30) day period.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public release, inspection and copying upon request.

FOR THE BOARD:

  
Elizabeth A. Carter, Ph.D.  
Executive Director

ENTERED: August 22, 2016

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed to Ayman A. Salem, D.V.M., at P. O. Box 4612, Winchester, Virginia 22602, and his counsel, Allen W. Beasley, Esquire, Breeden, Salb, Beasley & DuVall, P.L.C., 1210 First Virginia Tower, 555 East Main Street, Norfolk, Virginia 23510, on the 22nd day of August, 2006.



Elizabeth A. Carter, Ph.D.  
Executive Director  
Board of Veterinary Medicine